



Decade in Review ©

In the lower section, write down One failure or challenge your organization had in that year.
In the upper sections, write down Two Successes or strengths developed from that same year.

	2010	2009	2008	2007	2006	2005	2004	2003	2002	2001	2000
Successes & Strengths											
Failures & Challenges											

Appreciative Inquiry Tip: Reflecting on the challenges and then more strongly, on your organization's successes, is a great team building exercise, and can be done as an upbeat warm-up to start a meeting.